# "ഭരണഭാഷ മാത്രഭാഷ"

P4/19078/2019/DCE

കോളേജ് വിദ്യാഭ്യാസ ഡയറകൂറുടെ കാര്യാലയം, വികാസ് ഭവൻ, തിരുവനന്തപുരം തീയതി: 18.06.2019

#### പരിപത്രം

വിഷയം:- 2019 -20 സാമ്പത്തിക .വർഷത്തിൽ FLAIR പദ്ധതിയുടെ ഭാഗമായി പരിശീലന പരിപാടിയിൽ പങ്കെടുക്കുന്നതിന് താല്പര്യമുള്ളവരിൽ നിന്നും അപേക്ഷ ക്ഷണി ക്കുന്നുന്നത്- സംബന്ധിച്ച് സൂചന :- 13/06/2019 ലെ FLAIR സ്റ്റേറ്റ് കോർഡിനേറ്ററുടെ സമർപ്പണം

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2019 -20 സാമ്പത്തിക .വർഷത്തിൽ FLAIR പദ്ധതിയൂടെ ഭാഗമായി നടത്തുന്ന പരിശീലന പരിപാടിയിൽ പങ്കെടുക്കുന്നതിന് താല്പര്യമുള്ള അധ്യാപകരിൽ നിന്നും അപേക്ഷ ക്ഷണി ച്ച കൊള്ളുന്നു .പൂരിപ്പിച്ച അപേക്ഷകൾ ജൂലൈ 15 ന് മുൻപായി താഴെ പറയുന്ന വിലാസത്തിൽ സമർപ്പിക്കേണ്ടതാണ് . Application form and guidelines ഇതോടൊപ്പം ഉള്ളടക്കം ചെയ്യുന്നു The FLAIR State Co-ordinator,

The office of the new initiatives in Higher Education,

Science & Technology Museum Campus

PMG Junction, Thiruvananthapuram-695033.

Coordinator. Flair 2 g mail. com.
Phone: 8589025714 (Dr. Ratheesh. K)
Approval Valid

Digitally Apprand By ജയശ്രീ എം 2019 Reason Approved

ഒപ്പ് /-ജയശ്രീ എം.എ സീനിയർ ഫിനാൻസ് ഓഫീസർ

#### FOSTERING LINKAGES IN ACADEMIC INNOVATION AND RESEARCH

# A New Initiative in Higher Education, Government of Kerala Programme for 2019-20



### Capacity Building for Faculty Members in Academic innovation and Research excellence

The Fostering Linkages in Academic Innovation and Research (FLAIR) started in the year 2013-14, and as per previous reports has already trained more than 650 newly inducted faculty members of Colleges and University Departments through Induction Training Programme, Short term Trainings in national institutions and Internships in National/International Institutions. Ninety IQAC Coordinators of Arts and Science Colleges have also been offered training in quality assurance in Higher Education. The programme has offered one-month internships to forty-seven faculty members in reputed UK Universities and to thirty-six faculty members in national institutions.

The programme was restructured during the year 2018-19 based on the learning experience from the previous years. The programme focussed on three areas namely, Training and Internships (T&I), Community Engagements, and Promotional Schemes to encourage meritorious work. Capacity building workshops in teaching and research; was focused in training and internship, whereas, assistance for attending national and / or international conferences (with paper/oral presentation) workshops and seminars was the focus in promotional scheme. The programme was awarded the prestigious SKOCH award for innovation. In the year 2018-19 a total of 137 faculty members were trained as part of the programme in various institutions such as IIT-M, ISEC-Bangalore and EFLU, Hyderabad.

The programme has a major change in 2019-20. The programme is restructured to reach more faculty members and so the selection criteria will be changed from "having less than 5 years of service" to having at least 5 years of service left before retirement. The programme will focus on trainings and assistance for attending national and / or international conferences (with paper/oral presentation) workshops and seminars.

#### **General Conditions**

#### Criteria for faculty members joining the programme

 Must belong to Government/Aided Arts and Science Colleges, and University Teaching Departments.

- Should be having at least five years of service left before retirement. (Those faculty members who
  were selected and could not attend due to unavoidable circumstances (Genuine reasons) for FLAIR
  in the previous turn can also apply.
- 3. Assistances for attending conferences/workshops/Seminars will be provided for faculty members having at least five years of service left before retirement. Preference will be given to junior faculty members (with more years of remaining service) if selection is necessary.
- 4. In all programmes of FLAIR weightage / preference will be given to faculty members from government colleges.

# Fostering Linkages in Academic Innovation and Research (FLAIR) A New Initiative of the Department of Higher Education, Government of Kerala

Proforma to be filled by faculty members willing to join the FLAIR Programme

	PART A								
1.	NAME (In Capital letters)								
2.	Designation								
3.	Department and Institution Address								
4.	e-mail & mobile number								
5.	Date of birth and Age (As on 01.06.2019)								
6.	Date of joining Collegiate/University Teaching Service (Regular Service through PSC/University)								
7.	Total regular teaching experience as on 01.06.2019	years,months,days							
8.	Date of retirement and period of service left as on 01.06.2019								
9.	Qualifications (Post Graduation onwards)								
10.	Research experience	Ph.D. Workyears Post-Doctoral Workyears							

11.	Achievements (Academic)	Ranks/Awards/Fellowships
12.	Papers published in Peer reviewed / UGC approved / University approved Journals (Don't include Seminar/Conference papers/proceedings)	
13.	Details of the Papers mentioned above (such as Title, Journal, Volume details, pages etc)	
14.	Details of Books Published or Chapters in Books, if any	
15.	Positions held at the college/University level after joining service	
16.	Papers presented in International Seminars/Conferences (Year, name of the programme, country, paper presented and funding agency)	
17.	Papers presented in International Seminars/Conferences abroad (Year, name of the programme, country, paper presented and funding agency)	
18.	Projects of UGC and/ or other State/National Agencies undertaken, if any, with details	
19.	Any other relevant information	

## Declaration

## Certified that:

The details given above are correct to the best of my knowledge.

(Name & Signature of Applicant)

#### PART B

Following are some areas related to teaching and research that may be covered in the training by the FLAIR.

Rate each area to indicate your training need on a scale of 1 to 7 by putting a tick mark in the appropriate box. 1 represents minimum need and 7 represents maximum need.

		1	2	3	4	5	6	7
1.	Effective teaching / instructional methods							
2.	Classroom management							+
3.	Curriculum construction				1			+
4.	Assessment through assignments, seminars etc.							
5.	Evaluation, grading etc.							+
6.	Specific areas in your subject/ discipline							
7.	Understanding the students							1
8.	Conceptualization of research							
9.	Research methods							
10.	Academic and research writing							+
11.	Research collaborations and linkages					-		+
12.	Designing and managing research projects					-		+
13.	Anything else (specify)							+
14.	Anything else (specify)							+
15.	Anything else (specify)							+